

Division of responsibility in situations of cyber hate

Division of responsibility for: _____

Division of responsibility start date: _____ end date: _____

If cyber hate occurs (for example: threats, harassment, discrimination, hatred, sexual harassment, domination techniques, personal attacks or unwanted conversation tones) that violate our code of conduct or policies, we will act immediately to protect everyone within our organization and prevent escalation of the cyber hate.

Our social media moderating group is responsible for reviewing all our cyber rooms and will moderate according to our code of conduct and conversation policies. If a situation arises that is particularly difficult to determine or manage, then the moderating group must convene (via the fastest possible channels, telephone or email) to support each other and make decisions about appropriate measures together. The moderating group has a mandate to carry out the actions they consider to be appropriate in such situations (for example, warning, speaking out or removing from the group). If a particularly serious event occurs, which affects the well-being of the group and/or that needs to be reported to the police, then the management team for the organization must also be connected and support the moderating group.

Convener and primary responsibility for moderating group:

Responsible and active in moderating group and convener if person with primary responsibility cannot be reached:

Responsible and active in moderating group:

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Being responsible for social media or network space is time-consuming-- the internet is always open. A rotating schedule is useful. It is also important to identify if the organization is working with something special that can attract cyber hate, and during such periods look over the cyber rooms more often and have more people ready to help.

The management team is ultimately responsible for the organization

The primary responsibility for the work environment and the safety of elected representatives, employees, and active employees is the organization's management, which consists of:

In the event of a serious incident, the incident will be reported to the police. In these cases, the participants' safety is the police's responsibility.

For questions and comments about this document, please contact:
